



**CITY OF MONROE
CIVIL SERVICE COMMISSION**

MINUTES OF THE REGULAR MEETING HELD ON Wednesday, February 18, 2015

Minutes of the Special Civil Service Commission Meeting held on Wednesday, February 18, 2015 at 8:40 a.m. in the First Floor Conference Room at Monroe City Hall.

PRESENT: Commissioner Roberts and Crutchfield.

ABSENT: President Vititoe

OTHERS PRESENT: Michelle LaVoy, Clerk-Treasurer
Peggy Howard, H.R. Director
Jim Greene, Labor Attorney, Dykema Gossett
Robert Wight, Fire Chief
Mike Foley, Lieutenant, Fire
Tom Ready, City Attorney
Selma Rankins Citizen

Due to President Matt Vititoe being absent from the meeting, Commissioner Crutchfield called the meeting to order at 8:40 a.m.

Commissioner Crutchfield noted that Mr. Selma Rankins requested the Public Comments be heard before the approval of minutes. Selma spoke to Commissioners about the hiring of a black Police Officer. He feels this is a victory, and will be a positive influence on young black children.

Mr. Rankins also spoke about James "Shack" Harris. He is from Monroe Louisiana; he is one of the first black quarterbacks. He came within 1 play of going to the Super Bowl. He played in the same backfield as O.J. Simpson. Mr. Rankins showed the Commission a newspaper article that featured Mr. Harris. Mr. Rankins also reminded the Commission that it is Black History month.

Approval of Minutes

It was moved by Commissioner Roberts and supported by Commissioner Crutchfield to approve the minutes of the Civil Service Meeting held on Wednesday, December 10, 2014 and Wednesday, January 20, 2015.

Ayes: 2 Nays: 0

Motion carried.

New Business

A. Election of President

Tom Ready, City Attorney, spoke that according to ACT 78 and the Charter that a President is to be elected every year at the first regular meeting of the year. Matt Vititoe was nominated for the President of the Civil Service.

It was moved by Commissioner Roberts and supported by Commissioner Crutchfield to close the nominations for President, and Matt Vititoe be elected President.

Ayes: 2 Nays: 0

Motion carried.

Information

A. Fire Mechanic Job Posting

Peggy Howard spoke to the commission regarding the posting of the Fire Mechanic job and that the exam is on April 14, 2015.

It was moved Commission Roberts and supported by Commissioner Crutchfield, to place the posting on file.

Ayes: 2 Nays: 0
Motion carried.

Old Business

A. Discussion re: Firefighter Grievance Process

Tom Ready, City Attorney gave an update on the grievance process. Mr. Ready said that the Firefighters asked last summer what the process was for filing a grievance. Mr. Ready gave his opinion to the commissioners and a copy has been given to the Clerk's office to place on file.

It was moved by Commissioner Roberts and supported by Commissioner Crutchfield, to place the opinion of the City Attorney on file until the next meeting.

Ayes: 2 Nays: 0
Motion carried.

Public Comments

None

Adjournment

With no other business before the Commission, it was moved by Commissioner Roberts and supported by Commissioner Crutchfield to adjourn the meeting at 8:46 a.m.

Ayes: 3 Nays: 0
Motion carried.

Michelle J. LaVoy
Civil Service Secretary
March 16, 2015